

BECOME A TEACHER AT CAST

CAST invites passionate educators to apply for the positions of High School Teacher for the 2022 school year. Positions include Math, Science, ELA, STEAM, Social Studies, Special Education, Specialty Teachers (Theater, Music, Art, Film, Technology connected with Music and Art), Foreign Languages Native speakers including Spanish, Mandarin. Teaching at CAST is an ideal position for an educator with deep passion for instruction who is eager to gain rigorous development to help perfect his/her craft. In addition to participating in weekly professional development and team planning meetings, teachers receive consistent high-impact coaching and feedback from a school administrator or teacher-leader. Furthermore, CAST established Teacher Career Development Pathway, a systematic, coordinated approach to recognizing and developing great teachers as they progress through career stages. These Pathway is developed to celebrate excellent teachers and is accompanied by increased compensation, recognition and professional development opportunities. CAST is committed to recruiting, developing and retaining excellent teachers. Senior Teachers in the Classroom are mentors for assisting them junior teachers creating a tandem team leading students' education effort.

Responsibilities of CAST teachers will include but are not limited to:

Outstanding academic achievement and student character development

- Create a positive, achievement-oriented and structured learning environment that excites and invests students.
- Motivate students to realize high academic and behavioral standards.
- Build classroom community by investing families in children's academic success and development of respect, enthusiasm, achievement, citizenship and hard work values.
- Utilize data from CAST interim assessments to drive instruction and intervention.
- Design and implement unit and lesson plans in collaboration with grade or subject team.
- Hold all students accountable during transitions, meals, trips and school events.
- Exemplify CAST core values in all interactions with students, families and colleagues.

Professional learning, development and growth

- Collaborate with coach, grade-level chair and school team to improve instructional, culture-building and leadership skills.
- Attend all professional development, team planning and data analysis meetings.
- Participate enthusiastically in structured and informal learning and development opportunities.

Skills and Characteristics

- Strong instructional and classroom management skills.
- High level of personal organization and planning.
- Team player: maturity, humility, strong work ethic, follow-through, sense of humor, willingness to respond positively to feedback and a “roll-up-my-sleeves” attitude.
- Strong belief in the Achievement First mission and educational model.
- Mastery of and enthusiasm for subject matter.

Educational Background and Work Experience

- Two years of teaching experience preferred with a proven record of high student achievement.
- Bachelor’s degree with a GPA of at least 3.0 from a competitive college or university; Master’s degree preferred.
- New York certified or in the process of obtaining a certification.
 - NY: If you are not yet certified, you may learn more about the process at <http://eservices.nysed.gov/teach/certhelp/CertRequirementHelp.do>

Compensation

Salary for those positions are competitive and commensurate with experience. Additionally, CAST offers a comprehensive benefits package. Teachers receive funds for supplies and materials as well as a laptop computer.

CAST is an equal opportunity employer and an organization that values diversity. People from all diverse backgrounds are strongly encouraged to apply. Spanish language proficiency is a plus.